

**OVERALL RESULTS  
BOARD-LEVEL COMMITTEE**

: CY 2024  
: Corporate Governance Committee

No.	Criteria	% Weight	Score	Percentage	Equivalent Weight	Qualitative Rating
I	Functions and Responsibilities	30%	4.94	98.75	29.63	Superior
II	Structure	10%	4.92	98.33	9.83	Superior
III	Process	30%	5.00	100.00	30.00	Superior
IV	Performance	30%				
	Competence (10%)	10%	4.92	98.33	9.83	Superior
	Training (10%)	10%	5.00	100.00	10.00	Superior
	Attendance (10%)	10%	5.00	100.00	10.00	Superior
<b>OVERALL RATING</b>					<b>99.29</b>	<b>Superior</b>

**Qualitative Rating =**

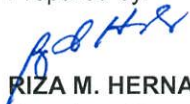
- 80% - 84.99% - Acceptable
- 85% - 94.99% - Ideal
- 95% - 100% - Superior

**Formula:**

average score per category = sum of all average scores per director divided by the total number of directors multiplied by the percentage weight for each category

equivalent weight = Percentage score multiplied by % weight/category

Prepared by:



**RIZA M. HERNANDEZ**  
Secretary, Corporate Governance Committee

1. Functions and Responsibilities (30%)

Item Nos.	Name of Director				TOTAL	Average/ Item	%
	A Dir. Teo	B Dir. Damasco	C Dir. Violan	D Dir. Miñano			
1	5	5	5	5	20	5.00	100.00
2	5	5	5	5	20	5.00	100.00
3	5	5	5	4	19	4.75	95.00
4	5	5	5	5	20	5.00	100.00
<b>TOTAL</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>19</b>			
Average/Director	5	5	5	5			
%	100	100	100	100		4.94	98.75

II. Structure (10%)

Item Nos.	Name of Director				TOTAL	Average/ Item	%
	A Dir. Teo	B Dir. Damasco	C Dir. Violan	D Dir. Miñano			
1	5	5	5	5	20	5.00	100.00
2	5	5	5	5	20	5.00	100.00
3	5	5	5	4	19	4.75	95.00
<b>TOTAL</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>14</b>			
Average/Director	5	5	5	5			
%	100	100	100	93		4.92	98.33

III. Process (30%)

Item Nos.	Name of Director				TOTAL	Average/ Item	%
	A Dir. Teo	B Dir. Damasco	C Dir. Violan	D Dir. Miñano			
1	5	5	5	5	20	5.00	100.00
2	5	5	5	5	20	5.00	100.00
3	5	5	5	5	20	5.00	100.00
4	5	5	5	5	20	5.00	100.00
<b>TOTAL</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>			
Average/Director	5	5	5	5			
%	100	100	100	100		5.00	100.00

IV. Performance (30%)

A. Competence (10%)

Item Nos.	Name of Director				TOTAL	Average/ Item	%
	A Dir. Teo	B Dir. Damasco	C Dir. Violan	D Dir. Miñano			
1	5	5	5	5	20	5.00	100.00
2	5	5	5	5	20	5.00	100.00
3	5	5	5	4	19	4.75	95.00
<b>TOTAL</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>14</b>			
Average/Director	5	5	5	5			
%	100	100	100	93		4.92	98.33

B. Training (10%)

Item Nos.	Name of Director				TOTAL	Average/ Item	%
	A Dir. Teo	B Dir. Damasco	C Dir. Violan	D Dir. Miñano			
4	5	5	5	5	20	5.00	100.00
<b>TOTAL</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>			
Average/Director	5	5	5	5			
%	100	100	100	100		5.00	100.00

C. Attendance (10%)

Item Nos.	Name of Director				TOTAL	Average/ Item	%
	A Dir. Teo	B Dir. Damasco	C Dir. Violan	D Dir. Miñano			
5	5	5	5	5	20	5.00	100.00
<b>TOTAL</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>			
Average/Director	5	5	5	5			
%	100	100	100	100		5.00	100.00

Formula:

Average per item =

Average per Director =

Score

sum of rates per category/total no. of directors

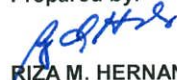
sum of rates per category/no. of items

Percentage

(ave.per item/5)\*1

(ave.per director/5)\*1

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Secretary, Corporate Governance Committee

Summary of Attendance  
Board-Level Committee

: CY 2024  
: Corporate Governance Committee

No.	Name of Director	Total No. of Meetings	No. of Meetings Attended	Percentage (%)
1	Roberto U. Teo	7	7	100%
2	Leticia V. Damasco	7	7	100%
3	Edgar Crisanto R. Violan	7	7	100%
4	Conrado S. Minano, Jr.	7	7	100%

Formula:

Percentage (%) =

No. of meetings attended/total no. of meetings

Prepared by:



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